Job Description

At our organization, our vision is to power global innovation and push the boundaries of technology to make what once seemed impossible, possible.

At our core, we are a company of problem solvers. We believe people can achieve extraordinary things when given the right technology. For decades, our technology has helped drive historic achievements — from space exploration to groundbreaking scientific discoveries.

We offer an expansive portfolio of technologies, platforms, and solutions for businesses, creative professionals, and consumers alike across multiple brands.

We are a trusted partner to some of the world's largest and fastest-growing organizations. From enabling smarter, safer cities to powering the data centers behind leading enterprises and supporting the expanding data storage needs of the AI era, our company is fueling a brighter, more connected future.

Today's exceptional challenges require your unique skills. Together, we can build the future of data management and innovation.

Position: Director, Supply Chain

Location: Remote
Employment Type: Full-time

Essential Duties & Responsibilities

As the **Director of Supply Chain**, you will lead and oversee all aspects of the company's global supply chain operations — including procurement, logistics, inventory management, vendor relations, and process optimization. You will play a key role in building an agile, cost-efficient, and resilient supply chain that supports our organization's strategic goals and growth.

Strategic Supply Chain Leadership

- Develop and implement a comprehensive supply chain strategy aligned with company objectives.
- Drive continuous improvement in sourcing, procurement, logistics, and fulfillment processes.
- Lead efforts to increase efficiency, reduce costs, and enhance service quality across the global supply chain.

Vendor & Supplier Management

- Oversee end-to-end supplier relationships — from sourcing and negotiation to performance management and evaluation.
- Establish supplier scorecards, conduct regular reviews, and ensure strong partnerships with key vendors.
- Lead supplier development initiatives to ensure quality, sustainability, and innovation.

Operations, Planning & Optimization

- Manage supply chain planning, forecasting, and inventory control to support business demand.
- Optimize production schedules, materials management, and distribution networks for maximum efficiency.
- Implement digital tools and analytics to enhance visibility, predictability, and data-driven decision-making.

Cross-Functional Collaboration

- Collaborate with teams across Operations, Finance, IT, and Manufacturing to ensure smooth coordination.
- Partner with leadership to support new product launches, expansion initiatives, and customer satisfaction goals.
- Lead change management initiatives that improve supply chain agility and responsiveness.

Compliance, Policies, and Audits

- Ensure supply chain practices comply with internal policies and external regulatory standards.
- Maintain up-to-date documentation, contracts, and procedures aligned with corporate governance.
- Oversee internal audits and corrective actions to maintain compliance and performance excellence.

Qualifications

Required:

- Bachelor’s degree in Supply Chain Management, Business, Operations, or related field (advanced degree preferred).
- 10+ years of relevant experience, including at least 5 years in a senior leadership role within supply chain or operations.

- Proven experience in strategic sourcing, procurement, logistics, and vendor management.
- Strong knowledge of supply chain best practices, ERP systems, and performance metrics (KPIs).
- Excellent communication, negotiation, and stakeholder management skills.

Skills:

- Strong leadership with the ability to motivate and manage diverse teams.
- Data-driven decision-making and analytical problem-solving capabilities.
- Strategic thinker with operational execution excellence.
- Expertise in process improvement methodologies such as Lean or Six Sigma is a plus.

Additional Information

Our company is committed to providing equal opportunities to all applicants and employees. We do not discriminate based on race, color, ancestry, religion, sex, gender identity or expression, age, national origin, sexual orientation, marital status, disability, medical condition, veteran status, or any other legally protected characteristic.

We embrace diversity as a core value, believing that a fusion of perspectives results in the best outcomes for our employees, our customers, and our global community. We are dedicated to maintaining an inclusive environment where everyone can thrive through belonging, respect, and meaningful contribution.

Compensation & Benefits

Compensation is based on a variety of factors, including education, experience, skills, performance, and geographic location.

Eligible employees may participate in:

- Annual bonus or incentive programs
- Long-Term Incentive (LTI) programs (RSUs or cash equivalents, based on role eligibility)
- Comprehensive benefits package including:
    - Medical, dental, and vision insurance
    - Paid vacation and sick leave

- Life, accident, and disability insurance
- 401(k) savings plan
- Flexible spending and health savings accounts
- Employee assistance program
- Tuition reimbursement
- Other voluntary benefits such as legal, pet insurance, and critical illness coverage

Note: All forms of compensation and benefits are subject to company discretion and applicable laws.